INDUSTRY SAFETY MEET 2026

Organised by

भारतीय कौशल विकास एवं अनुसंधान संस्थान

INDIAN INSTITUTE OF SKILL DEVELOPMENT AND RESEARCH (IISDR)

Partnering with

Department of Factories, Boilers, Industrial Safety & Health, Mangaluru Division,
District Industries Centre, Mangaluru
Mangalore Management Association and
Kanara Industries Association

OUR AIM ZERO HARM



Friday, 25 September 2026 | **Ocean Pearl, Mangaluru**

Theme:
"Building Emergency-Ready Industries:
Strengthening Safety, Preparedness & Resilience"

Organised By | Title Sponsor | Event Partner | Knowledge Partner | Networking Partner | Powered By

IISDR – Building Capabilities for a Safer and Future-Ready Workforce

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INDIAN INSTITUTE OF SKILL DEVELOPMENT AND RESEARCH (IISDR)

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Ms. Arundathi Hegde
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Dr. Steevan Pinto
Program Chair - IISDR

IISDR – Building Capabilities for a Safer and Future-Ready Workforce

IISDR INDUSTRY SAFETY MEET 2026

Chief Guest



Shri Nandakumar V. Pillai
Director - Refinery
MRPL, Mangaluru



Keynote Speaker



Shri K. G. Nanjappa
Director - Factories, Boilers, Industrial Safety & Health, Govt. of Karnataka

Speakers



Shri Adika Ratna Sekhar
Former Chairman & Managing Director
Balmer Lawrie & Co. Ltd



Shri Amit Tuteja
SPO, UNDP
Former Sr. Consultant, NDMA



Inspector Shanti Lal Jatia
NDRF - INDIA, District Incharge
Disaster Management, DK (KA)



Dr. Hari Mahalingam
Professor, Department of Chemical Engineering, NITK, Surathkal

Panel Speakers



Shri Rajesh Mishrikoti
Deputy Director of Factories
Mangaluru



Shri C Munikrishna
CGM - HR
KIOCL, Mangaluru



Dr. K. Yogisha
JGM - Medical Services
PPL, Mangaluru



Shri Atul K. Bhongle
General Manager - F&S
MRPL, Mangaluru

Moderator



Shri Sandeep SP
Former HR Head of Pratt & Whitney
HR Consultant, Mangaluru

ABOUT THE INDUSTRY SAFETY MEET 2026

The **IISDR Industry Safety Meet 2026** is a specialised capacity-building platform designed for industry professionals, safety practitioners, HR professionals, emergency response teams, plant and operations personnel and other stakeholders responsible for workplace safety and organisational resilience.

The programme aims to strengthen the preparedness of industries to effectively anticipate, prevent, respond to and recover from workplace emergencies and critical incidents.

The Meet will bring together senior government officials, industry leaders, safety professionals and subject experts to deliberate on contemporary challenges and practical approaches in **industrial safety, emergency preparedness, employee welfare and social security.**

THEME

"Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience"

The programme will focus on developing a proactive safety culture and enhancing the capabilities of industry professionals to respond effectively during emergencies.

KEY OBJECTIVES

- Strengthen emergency preparedness and response capabilities among industry professionals.
- Promote a proactive and preventive approach towards industrial safety.
- Enhance understanding of emergency response systems and crisis management.
- Facilitate knowledge sharing between government authorities, industries and safety professionals.
- Create awareness on employee social security and welfare measures.
- Encourage industries to develop stronger systems for risk identification, prevention and mitigation.
- Promote a culture of safety, responsibility and organisational resilience.

TECHNICAL SESSIONS

01 | INDUSTRIAL SAFETY & EMERGENCY PREPAREDNESS

Understanding the importance of preparedness, prevention and coordinated response mechanisms for industrial emergencies.

02 | EMERGENCY RESPONSE & CRISIS MANAGEMENT

Practical approaches to managing emergencies, strengthening response teams and ensuring effective coordination during critical situations.

03 | SOCIAL SECURITY & EMPLOYEE WELFARE

An expert session on social security provisions, employee welfare and the role of social security institutions in protecting the workforce.

04 | BUILDING A SAFETY CULTURE & INDUSTRY BEST PRACTICES

Workplace culture where every employee becomes an active stakeholder in safety. Sharing practical experiences, lessons learned and innovative approaches adopted by industries for improving workplace safety and emergency preparedness.

INDUSTRY SAFETY MEET 2026

"Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience"

Programme Schedule - Friday, 25 September 2026 - Ocean Pearl, Mangaluru

Sl. No.	Agenda	Start	End	Details
1	Registration	08:45	09:15	
2	Inauguration of the IISDR Industry Safety Meet 2026	09:15	09:20	**All Dignitaries**
3	Inaugural Address	09:20	09:35	**Shri Nandakumar V. Pillai** Director - Refinery, MRPL, Mangaluru
4	Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience	09:35	10:30	**Shri K.G. Nanjappa** Director - Factories, Boilers, Industrial Safety & Health Government of Karnataka
5	Break & Networking	10:30	10:45	
6	Industrial Safety & Emergency Preparedness	10:45	11:15	**Dr. Hari Mahalingam** Professor, Department of Chemical Engineering, NITK, Surathkal
7	Emergency Response & Crisis Management	11:15	12:15	**Shri Amit Tuteja** SPO, UNDP Former, Senior Consultant, NDMA, India
8	Break & Networking	12:15	12:25	
9	Social Security & Employee Welfare	12:25	13:15	**Shri Adika Ratna Sekhar** Former Chairman & Managing Director Balmer Lawrie & Co. Ltd
10	Lunch Break	13:15	14:00	
11	Industrial Safety & Emergency Preparedness - Practical Perspectives	14:00	14:45	**Inspector Shanti Lal Jatia** NDRF - INDIA District Incharge, Disaster Management Dakshina Kannada (KA)
12	Break & Networking	14:45	15:00	
13	**Panel Discussion** Building A Safety Culture & Industry Best Practices	15:00	17:00	**Shri Rajesh Mishrikoti** Deputy Director of Factories, Mangaluru **Shri C Munikrishna** CGM - HR, KIOCL, Mangaluru **Dr. K. Yogisha** JGM - Medical Services, PPL **Shri Atul K. Bhongle** General Manager - F&S, MRPL **Shri Sandeep SP** Former HR Head of Pratt & Whitney HR Consultant, Mangaluru
14	Valedictory	17:00	17:30	**Advisors, Program Chair, Executive Director, Deputy Director Lead - Industry Relations, IISDR**

Message from
Shri Adika Ratna Sekhar, Chief Executive Officer - IISDR



"Building a Future Where Skill Meets Safety"

It gives me immense pride and pleasure to welcome you all to the e-souvenir of the Industrial Safety Meet, organized by the Indian Institute of Skill Development and Research (IISDR) on September 25th in the vibrant city of Mangalore.

When we founded IISDR, our vision was clear: to bridge the gap between industry requirements and workforce capabilities. However, skill development cannot exist in a vacuum. True capability is realized only when it is coupled with an uncompromising commitment to safety. A skilled worker is, by definition, a safe worker - equipped with the knowledge, awareness, and training to identify hazards and mitigate risks before they escalate.

Having spent over three decades in the industrial sector- managing Human Resources, driving organizational growth, and serving as a C&MD - I have witnessed first-hand the devastating impact of safety lapses. I have also seen the incredible power of a well-trained, safety-conscious workforce. Behind every safety statistic is a human being, a family, and a community that depends on them.

The industrial landscape is evolving rapidly, driven by automation, new technologies, and complex supply chains. In this era of transformation, our safety protocols must evolve in tandem with our skill sets. We must transition from a reactive, compliance-based approach to a proactive, ingrained culture of safety. This requires continuous up-skilling, rigorous research, and a collective mindset shift where every individual feels empowered to prioritize safety.

This Industrial Safety Meet is a crucial platform for industry leaders, safety experts, and the employees to deliberate, share best practices, and chart a course for a safer tomorrow. I extend my deepest gratitude to all the distinguished guests, speakers, and delegates who have joined us in Mangalore.

Let us use this opportunity to reaffirm our commitment to a "**Zero-Harm**" culture, ensuring that our industrial growth is sustainable, resilient, and, above all, humane.

My warmest wishes to everyone for a highly productive and enlightening event.

Warm Regards,

Adika Ratna Sekhar
Chief Executive Officer - CEO
Indian Institute of Skill Development and Research (IISDR)

Message from
Dr. Steevan Pinto, Program Chair - IISDR



It gives me immense pleasure to reflect on the successful completion of the **IISDR Industry Safety Meet 2026**, held on the theme **"Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience."**

The Industry Safety Meet brought together statutory authorities, industry leaders, safety professionals and experts to share knowledge, practical experiences and perspectives on strengthening workplace safety and emergency preparedness. The deliberations reinforced the message that safety is not merely compliance, but a culture of preparedness, responsibility and continuous learning.

I sincerely thank our institutional partners, distinguished speakers, panellists, delegates, Title Sponsor MRPL, event partners GMPL, HAL and Tissan Incorp for their valuable support and contribution.

My special appreciation goes to the entire **IISDR** organising team and all those who worked behind the scenes to make the programme a success. Their commitment and teamwork demonstrate the power of collective effort in advancing the cause of industrial safety.

The IISDR Industry Safety Meet 2026 is not an end in itself, but a step towards sustained dialogue, learning and action.

I am confident that the insights shared and connections established through this initiative will contribute to stronger safety systems, better preparedness and more resilient industries.

Let us carry forward the spirit of this Meet and continue to work together towards a future where every workplace is safer, every organisation is better prepared, and every individual is empowered to respond when it matters most.

With sincere appreciation and best wishes!

Dr. Steevan Pinto
Program Chair
IISDR Industry Safety Meet 2026
Indian Institute of Skill Development and Research (IISDR)

Message from
Dr. Ronald Sequeira, Executive Director - IISDR



It gives me immense pleasure to share this message on the occasion of the Industrial Safety Conference held on 25th September 2026.

Industrial safety is not merely a statutory requirement - it is a fundamental responsibility and a shared commitment towards protecting life, health, property, and the environment. As industries continue to evolve with new technologies, processes, and workplace challenges, our approach to safety must also continuously improve.

The conference provided a valuable platform for industry professionals, safety experts, management representatives, employees, and other stakeholders to come together, exchange knowledge, share experiences, and explore effective strategies for building safer and more resilient workplaces.

A strong safety culture begins with leadership commitment, employee participation, continuous training, effective risk assessment, and a proactive approach to hazard prevention. Every accident prevented represents a life protected, a family safeguarded, and an organization strengthened.

I sincerely appreciate the efforts of the organizers, speakers, delegates, industry partners, and participants who contributed to the success of this conference. I am confident that the knowledge and insights gained will inspire meaningful improvements in safety practices across organizations.

Let us reaffirm our commitment to creating workplaces where "**Safety is not a priority - it is a value.**"

I wish the Industrial Safety Conference continued success in promoting awareness, responsibility, and excellence in workplace safety.

Dr. Ronald Sequeira
Executive Director
Indian Institute of Skill Development and Research (IISDR)

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INDUSTRY SAFETY MEET 2026

"Safety is not a Priority - it is a Value."

Message from
Ms. Arundathi Hegde, Deputy Director - IISDR



Building a Culture of Safety, Preparedness and Resilience

The Indian Institute of Skill Development and Research (IISDR) is proud to present the Souvenir of the **Industry Safety Meet 2026**, organized on 25 September 2026 at Ocean Pearl, Mangaluru, on the theme "**Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience.**"

In an era where industries are constantly evolving, workplace safety can no longer be viewed merely as a matter of compliance or the responsibility of a specialized department. Safety is a shared commitment that requires preparedness, awareness, leadership, employee participation and continuous improvement. A truly safe organization is one where every individual understands that protecting life, health and well-being is an integral part of organizational success.

The Industry Safety Meet 2026 was conceived as a platform for bringing together government authorities, industry leaders, safety professionals, HR practitioners, emergency response teams, academics and other stakeholders to exchange knowledge, experiences and practical approaches towards creating safer and more resilient workplaces. The Meet focused on strengthening emergency preparedness, promoting preventive safety practices, enhancing crisis-response capabilities, and encouraging stronger systems for risk identification and mitigation.

The discussions also brought attention to employee welfare and social security, recognizing that the well-being of the workforce is fundamental to building sustainable organizations.

This souvenir is a reflection of that collective effort. It captures the insights, voices, moments and shared commitment that shaped the Meet. More importantly, it serves as a reminder that "Zero Harm" is not merely a goal - it is a culture that must be consciously built, strengthened and sustained.

IISDR expresses its sincere gratitude to the Government departments, industry partners, sponsors, speakers, panellists, professional associations, delegates, organising team and every individual whose support contributed to the success of this initiative.

May this endeavour inspire organisations to move from reactive safety to proactive preparedness, from individual responsibility to collective ownership, and from compliance to a deeply rooted culture of care.

Together, let us build industries that are safer, stronger, prepared and resilient.

OUR AIM: ZERO HARM

Ms. Arundathi Hegde
Deputy Director - IISDR
Indian Institute of Skill Development and Research, Mangaluru

INDUSTRY SAFETY MEET 2026

"Building Emergency-Ready Industries:
Strengthening Safety, Preparedness & Resilience"

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IISDR Industry Safety Meet 2026 Highlights Need for Safer, Emergency-Ready and Resilient Industries

The Indian Institute of Skill Development and Research (IISDR), organized the **Industry Safety Meet 2026** at Ocean Pearl, Mangaluru on 25.09.2026, bringing together more than 100 participants from various industries, government departments, professional institutions and other stakeholder organisations. The programme was organised in partnership with the Department of Factories, Boilers, Industrial Safety & Health, Mangaluru Division; District Industries Centre (DIC), Mangaluru; Mangalore Management Association (MMA); and Kanara Industries Association (KIA). The Meet was held on the theme "Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience."

A Bright Beginning to IISDR Industry Safety Summit 2026

The ceremonial lighting of the lamp marked the official inauguration of the Industry Safety Summit 2026, setting the stage for meaningful discussions, knowledge sharing and collective action towards a safer and more responsible industrial environment.











Inaugural Address by the Chief Guest

Shri Nandakumar V. Pillai, Director – Refinery, MRPL, Mangaluru



Shri Nandakumar V. Pillai, Director – Refinery, MRPL, Mangaluru, who was the Chief Guest, emphasised the importance of developing a strong and sustainable safety culture within industries. In his address, he highlighted the need for industries to give continuous attention to safety, preparedness and responsible practices at the workplace. He stressed that industrial safety should be viewed as an integral part of organisational functioning rather than as a responsibility limited to a particular department or group of personnel. His address underlined the importance of collective responsibility, preparedness and active participation of employees in maintaining safe workplaces. He also brought the industry perspective to the discussions on emergency preparedness and organisational resilience, emphasising the need for industries to remain prepared to deal with risks and unexpected situations while ensuring the safety and well-being of their workforce.





A token of gratitude by the organising team to Chief Guest - Shri Nandakumar V. Pillai

Keynote Address by **Shri K. G. Nanjappa**
Director – Factories, Boilers, Industrial Safety & Health, Govt. of Karnataka



Delivering the keynote address, **Shri K. G. Nanjappa**, Director – Factories, Boilers, Industrial Safety & Health, Government of Karnataka, spoke on "Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience." He highlighted the importance of preparedness, prevention and compliance in industrial establishments and emphasised the need for industries to strengthen their systems for identifying and mitigating workplace risks. His address focused on the regulatory perspective of industrial safety and the emerging challenges faced by industries in ensuring safe working environments.

Shri Nanjappa stressed that emergency preparedness should be an integral part of industrial safety management. Industries need to have appropriate systems, trained personnel and coordinated mechanisms to anticipate, prevent and respond effectively to workplace emergencies and critical incidents. He also emphasised the importance of moving towards a proactive safety culture in which safety is treated as a shared responsibility and employees at different levels are actively involved in maintaining workplace safety. His address reinforced the significance of compliance, preparedness and continuous improvement in building resilient industrial organisations.





A token of gratitude by the organising team to Keynote Speaker - Shri K. G. Nanjappa

"Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience."



Topic:

Industrial Safety & Emergency Preparedness

Dr. Hari Mahalingam, Professor, Department of Chemical Engineering, NITK, Surathkal, brought an academic and technical perspective to the deliberations, contributing to the discussions on industrial safety, risk management and the integration of technical knowledge with practical safety measures.







Topic:

Emergency Response & Crisis Management

Shri Amit Tuteja, SPO, UNDP and Former Senior Consultant, NDMA, spoke on emergency response and crisis management, focusing on the importance of preparedness and coordinated mechanisms for managing critical situations. Shared couple of cases studies with practical approaches may be adopted during the emergency situations.





"Building Emergency-Ready Industries: Strengthening Safety, Preparedness & Resilience."



Topic:

Social Security & Employee Welfare

Shri Adika Ratna Sekhar, Former Chairman and Managing Director of Balmer Lawrie & Co. Ltd, spoke on social security and employee welfare, highlighting the importance of welfare and social security measures in ensuring the well-being and security of employees with recent enactments along with other compensation benefits.





Topic:

Industrial Safety & Emergency Preparedness - Practical Perspectives

Inspector Shanthi Lal Jathia from NDRF – INDIA, currently serving as District In charge, Disaster Management, Dakshina Kannada (KA) shared valuable practical insights on emergency preparedness and response, drawing from his extensive experience in handling emergency situations at different locations. He demonstrated the importance of timely intervention, basic life-saving techniques and effective response during the critical initial minutes of an emergency. His real-life experiences and practical examples provided participants with valuable lessons on responding confidently and effectively during medical and other emergency situations.





Panel Discussion

"Building A Safety Culture & Industry Best Practices"

Shri Sandeep SP, Former HR Head of Pratt & Whitney and HR Consultant, dealt with the human resource dimension of workplace safety, highlighting the role of employees and organisational practices in creating a strong safety culture. Where he moderated the panel session on Building a Safety Culture & Industry Best Practices. The panel comprised of **Shri Rajesh Mishrikoti**, Deputy Director of Factories, Mangaluru; **Shri C. Munikrishna**, Chief General Manager (HR), KIOCL; **Dr. K. Yogisha**, JGM – Medical Services, PPL, Mangaluru; and **Shri Atul K. Bhongle**, General Manager – F&S, MRPL.

The panel discussion emphasised that emergency preparedness must go beyond documented procedures and compliance, with organisations focusing on regular drills, hazard identification, near-miss reporting, leadership accountability, employee competency, effective communication and coordination with regulators, emergency services, hospitals and neighbouring industries. The panel also highlighted the importance of integrating safety into HR practices, strengthening medical and first-response capabilities, leveraging technology and simulation, and converting lessons from incidents and drills into measurable improvements. The session concluded with a strong call for industries to develop a proactive safety culture and continuously build organisational and community resilience through collaboration, preparedness and learning.





Panel Discussion









Industry Safety Meet 2026

Organised by the Indian Institute of Skill Development and Research (IISDR)

More than 100 participants from various industries attended the Industry Safety Meet 2026, making it an important platform for interaction and exchange of experiences on contemporary workplace safety challenges. The programme also emphasised the need to make every employee an active stakeholder in workplace safety and to strengthen organisational systems for risk identification, prevention, emergency response and recovery.

The event was supported by **Mangalore Refinery and Petrochemicals Limited (MRPL)** as the Title Sponsor, with **GMPL, HAL and Tissan Incorp** as Event Partners, whose support contributed to the successful conduct of the programme.

The programme was organised under the leadership of **Dr. Steevan Pinto**, Programme Chair, IISDR, with the active coordination and support of the IISDR team and its partner organisations. **Mr. Shekhar Pujari, Mr. P A Jose, Mr. P Suresh, Mr. Shamlal Yermal, Dr. Laxmish Rai** – Advisors of IISDR, were present during the occasion. **Shri Adika Ratna Sekhar** – Chief Exicutive Officer of IISDR, **Dr. Ronald Sequeira**, Executive Director – IISDR, **Ms. Arundati Hegde** – Dy. Director – IISDR and **Shri Rakesh Lobo**, Lead – IR, IISDR co-ordinated the Industry Safety Meet 2026 programme.





Industry Safety Meet 2026
Photo Gallery











MoU With International Federation For Artificial Intelligence - IFFAI

Industry Safety Meet 2026
Photo Gallery















The Indian Institute of Skill Development and Research (IISDR) is proud to announce that the application for an ISSN has been successfully approved by certifying authority with ISSN: 3108-2858

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This certification marks a significant milestone as **IISDR** embarks on an exciting academic journey with the e-Journal of

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INDIAN INSTITUTE OF SKILL DEVELOPMENT AND RESEARCH

Indian Institute of Skill Development and Research (IISDR) established under the aegis of Utkarsh Charitable and Welfare Trust (R) is an professional institution committed to advancing skills, research, capacity building and professional development. **IISDR** regularly conducts training programs, workshops and knowledge-building initiatives aimed at empowering individuals and organizations with contemporary skills and industry-relevant insights.

IISDR also focus on research and innovation, working to identify skill gaps and introduce new training modules that can contribute to the nation's skill ecosystem. Our commitment extends beyond training; **IISDR** actively participates in community outreach programs, awareness campaigns, and livelihood initiatives to make a broader social impact.

At **IISDR**, we believe that every individual deserves an opportunity to learn, grow, and succeed. With the guiding support of Utkarsh Charitable and Welfare Trust, we continue to work toward creating a skilled, empowered, and self-reliant society.

IISDR TRAINING METHODOLOGY



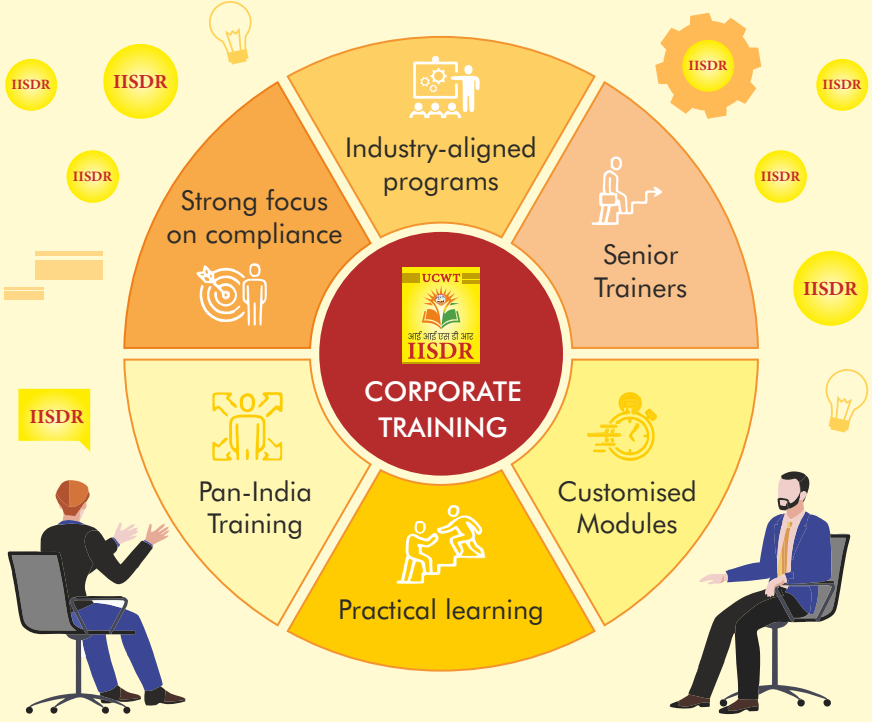
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IISDR Corporate Training Solutions

The Indian Institute of Skill Development & Research (IISDR) conducts industry-ready training programs designed to bridge the gap between academic learning and evolving corporate demands. The programs emphasize practical, role-specific skills, hands-on training, real-world projects, and mentorship rather than conventional classroom theory.

IISDR's training model includes expert-led bootcamps, interactive workshops, industry exposure, and capstone projects that help students gain practical experience and confidence. With a strong focus on employability, the programs are structured to prepare learners for current industry requirements through skill enhancement, career guidance, and internships support, enabling students to become future-ready professionals.





Three Pillars



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20th December 2025 Dr. TMA Pai International Convention Centre, Mangaluru

FOUR CODES, ONE FRAMEWORK: GAZETTE TO GROUND

IISDR – Building Capabilities for a Safer and Future-Ready Workforce

LEADERSHIP CONNECT 2026

A Confluence of HR Visionaries & Business Leaders



HR Professionals Roundtable & HR MEET 2026

Keynote Address by

Shri Ashok Balyan
Former Director - HR
ONGC, New Delhi









Saturday, March 7, 2026

Vivanta, Old Port Road, Mangaluru

"Strategic Leadership for Sustainable Growth & Future-Ready Organizations"

Organised By

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Industry Safety Meet 2026

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IISDR, Mangaluru

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